

**Legal Assistance to the Elderly, Inc.**  
**Statement of Functional Expenses**  
**Year Ended June 30, 2024**

	Legal Services for Older Adults	Legal Services for Adults living with Disabilities	Excelsior Legal Collaborative	Eviction Defense Housing Preservation	Total Program Services	Management & General	Fund Raising	2024 Total
Salaries and wages	\$ 1,086,699	\$ 264,408	\$ 307,415	\$ 1,232,979	\$ 2,891,501	\$ 319,069	\$ 101,516	\$ 3,312,087
Employee benefits	173,585	42,338	49,932	196,156	462,010	50,805	16,406	529,221
Workers compensation insurance	3,731	910	1,073	4,216	9,930	1,092	353	11,375
Payroll taxes	85,807	20,928	24,682	96,964	228,381	25,114	8,110	261,605
Subcontractor	32,159		239,140		271,299			271,299
Accounting services and audit					-	45,600		45,600
Human resource services					-	35,050		35,050
Recruitment expenses	5,221	3,974	874	1,686	11,755	11,526		23,281
Consultant	5,496	1,238	1,823	5,234	13,791	25,679	12,463	51,933
Equipment rental	1,519	253	362	1,600	3,733	520		4,253
Staff travel and transportation	1,776	3,470	924	779	6,950	10,263	66	17,279
Meeting support	1,324	381	677	2,728	5,110	16,490		21,600
Legal Research Resources	17,690	3,751	4,674	20,780	46,896			46,896
Litigation and client costs	22,121	448	5,455	54,184	82,208			82,208
Insurance	16,458	3,845	4,377	15,610	40,290	217		40,507
Dues and fees	7,514	1,695	1,969	3,403	14,581	6,190	5,224	25,996
Utilities	6,002	1,323	2,070	6,147	15,542	4,940		20,482
Occupancy expenses	69,874	15,514	22,699	67,370	175,457	20,766		196,223
Staff training & conferences	8,860	575	820	16,275	26,530	3,711		30,241
Datebase support	2,241	725	957	1,755	5,677			5,677
Information Technology support	4,426	921	1,670	4,298	11,315	6,510	600	18,425
Cloud-based services	6,749	1,462	1,584	6,895	16,690	3,787	4,039	24,516
Postage & delivery	1,396	325	335	1,473	3,529	808	800	5,137
Office supplies	14,097	5,541	2,571	14,604	\$ 36,813	20,703	1,462	58,979
<b>Total Expenses</b>	<b>\$ 1,574,742</b>	<b>\$ 374,026</b>	<b>\$ 676,084</b>	<b>\$ 1,755,137</b>	<b>\$ 4,379,990</b>	<b>\$ 608,842</b>	<b>\$ 151,038</b>	<b>\$ 5,139,869</b>

The accompanying notes are an integral part of these financial statements.